

What should I do if there is a dangerous situation at work?

If you are unsafe at work, you should report the hazard to your supervisor. You may also file a complaint with OSHA. If there is a serious risk of injury, you may have a right to refuse to work.

Am I covered by OSHA?

OSHA covers most private businesses and workers in the United States, including employees of private homecare agencies. Workers at government agencies also have OSHA Act protections in New Mexico.

What if I am injured on the job?

If you are injured, get medical help or call 911. After that, you must notify your employer about the injury.

Can someone file a complaint on my behalf?

Yes, another person can file a complaint for you. Also, if you know about an unsafe workplace (even if you don't work there), you can report that to OSHA.

What happens after I file a complaint?

After you file a complaint, OSHA will evaluate it. OSHA will decide if they should inspect your workplace.

What are my employer's responsibilities?

Employers have the responsibility to provide a safe workplace and make sure you can exercise all your rights as a worker, without retaliation.

What are my rights during an inspection?

You have a right to talk privately with the OSHA inspector before and after the inspection.

Does my employer have to provide Personal Protective Equipment (PPE)? Who pays for it?

Yes, your employer must provide PPE to protect you from injuries and illness. For example, if you need gloves to stay safe on the job, your employer must provide them.